

BECKMAN PRODUCTION SERVICES, INC.

**SAFETY POLICY STATEMENT**

To ensure that all Beckman employees have a safe environment in which to work, it is the Corporation's commitment to develop and maintain an effective safety program. Humane considerations require the conditions which induce accidents to be kept to an absolute minimum. Economic considerations demand that the accident prevention effort be successful.

An accident prevention program is only as effective as management wishes to make it. Beckman acknowledges this responsibility, and directs its supervisory personnel to the leadership role in all aspects of accident prevention. This commitment requires every manager, supervisor, and employee to be responsible for carrying out their job in a safe manner, as well as for reporting and, where qualified, for correcting hazardous conditions and unsafe procedures which may cause injury to a fellow employee, or damage to company or personal property.

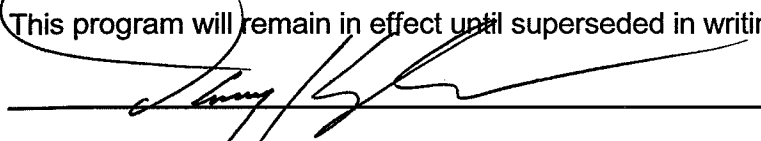
To ensure that an effective Accident Prevention Program will be maintained in Beckman, a formal structure exists for the purpose of assignment of responsibility and accountability. The Corporate Safety Director is responsible to the Division Manager for the maintenance of the Accident Prevention Program in accordance with Beckman's philosophy and policy.

The Corporate Safety Director will administer, through operational management, a training, inspection, and investigation schedule which implements the full intent of the Accident Prevention Program. Liaison with the appropriate insurance correspondent will be the responsibility of the Safety Director.

The basic responsibility for the administration of the Accident Prevention Program rests with each supervisor. Adherence to this policy, operations procedures and work rules, are considered a part of this responsibility. In addition, each supervisor has responsibilities identified with inspection, reporting and training.

Beckman recognizes that safety is essential to the successful operation of its business. Since every accident represents an unnecessary loss to the individual employee involved, and to the Corporation, it is our objective to eliminate, wherever possible, those conditions which lead to accidents. We respect the right of our employees to work in an accident-free environment and, therefore, ~~require~~ total compliance with all safety procedures to protect those rights.

This program will remain in effect until superseded in writing.



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Danny J. Cagle, President & COO  
BECKMAN PRODUCTION SERVICES, INC.  
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